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Document No. <u>54</u>
No Change In Class. <input checked="" type="checkbox"/>
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Class. Changed to: TS S C
Next Review Date: _____
Auth.: HB 70-3
Date: <u>24 JAN 1979</u>
By: <u>24</u>

8 April 77

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: Awards to Federal Employees for Outstanding Service

This memorandum contains a recommendation for the Director's approval. Such recommendation is contained in paragraph 3.

1. The Agency might participate in four programs of national scope for awards to Federal employees in recognition of their outstanding service. These are:

- (a) Rockefeller Public Service Awards
- (b) National Civil Service League Career Service Awards
- (c) Arthur S. Fleming Award
- (d) William A. Jaxy Memorial Award

2. The Agency could participate if the following principles with regard to security are observed:

- (a) No classified information should be released to external selection committees,
- (b) The Agency, and any persons nominated for such awards, should realize that their future assignments or duties which involve cover considerations may be curtailed or restricted by reason of their public identification with the Agency, and
- (c) Security factors might hamper or prevent consideration of an award to a particular candidate under certain circumstances.

3. Since opportunities for public recognition of individuals in the Agency are so limited, it is considered that participation in these programs, within appropriate standards of security, would be of benefit to employee morale and also to the prestige of the Agency.

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## REF ID: A6681 Awards to Federal Employees for Outstanding Service

4. The Career Council has informally discussed programs of this type on several occasions and the Honor Awards Board has recommended that the Agency take part in them when the opportunity arises.

5. It is recommended that:

- (a) The Director of Personnel be responsible for the administration of public recognition programs; and
- (b) That the Career Council review nominations from the Deputy Directors (Intelligence), (Plans), and (Report) of persons who are qualified for awards and who may be publicly identified with the Agency and make the recommendations to the Director.

CONNIE M. SMITH  
Director of Personnel

The recommendations in paragraph 3 are approved.

Director of General Services

DDA

## Attachment

"Awards to Federal Employees by Non-Governmental Organizations, Information Needed for Submission of Nominations"

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Memorandum for Director of Central Intelligence; Subject: Awards to  
CIA Employees for Outstanding Service

CONFIDENCES

1s/  
Director of Security

8 April 7  
Date

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Deputy Di

8 April 7  
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1s/  
Deputy Director (Plans)

9 April 7  
Date

Deputy Director (Support)

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